

Health & Safety Policy

1. Policy Statement

Our people can depend on us to provide a safe workplace to ensure everyone goes home healthy and safe every day.

2. Our Commitment

- 2.1 Identify, monitor and control our critical risks through an effective health and safety management system.
- 2.2 Promote, champion and drive continual improvement in our health and safety management system in order to create and maintain a workplace where safety comes first.
- 2.3 Provide our people with support and offer opportunities to enhance their health and wellbeing.
- 2.4 Provide access to education, instruction, supervision, and training to ensure the delivery of safe work practices as mandated in the Health & Safety at Work Act (HSWA 2015).
- 2.5 Provide reliable systems, technology, education and training to enable our people to perform their work safely.
- 2.6 Develop effective safety leadership through all levels of our business and foster a positive safety culture.
- 2.7 Achieve our health and safety vision through open collaboration with our staff and other stakeholders.



NIGEL GEAR
Chief Executive



REX CHAPMAN
Board Chair

DOCUMENT / REFERENCE	VERSION	ISSUE DATE	REVIEWED DATE	PERSON RESPONSIBLE
SPNZ Health & Safety Policy	9.0		26/05/2023	People & Safety Manager