

Health & Safety Policy

1. Policy Statement

Our people can depend on us to provide a safe workplace to ensure everyone goes home healthy and safe every day.

2. Scope

This Policy applies to the following workers:

- 2.1 All South Port employees, directors, consultants and contractors.
- 2.2 Any third party using South Port's facilities, structures or plant and equipment to conduct their operations.
- 2.3 Any other worker, as defined in Section 19 of the Health and Safety at Work Act 2015, for whom South Port is responsible.

3. Our Commitment

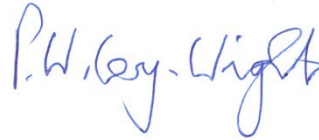
- 3.1 Foster a positive safety culture where safety comes first.
- 3.2 Provide and maintain a work environment that is safe and healthy.
- 3.3 Engage in proactive hazard and risk identification, management practices and processes across all areas of the business.
- 3.4 Prioritise critical risk by ensuring the appropriate controls are in place to manage them.
- 3.5 Maintain an operating framework including a health and safety management system which incorporates effective risk monitoring, auditing and assurance.
- 3.6 Monitor worker health and workplace conditions for the purpose of preventing work-related injury or illness, and promote initiatives to enhance their health and wellbeing.
- 3.7 Provide information, induction, training, instruction, supervision, and resources to enable workers to undertake their work safely.
- 3.8 Charge our Managers with responsibility for safety including visible safety leadership and walking the talk, by creating safe work places, embedding safe work practices, empowering workers to participate in health and safety discussions, and celebrating continuous improvement.
- 3.9 Develop safety leadership at all levels of the organisation and hold all workers accountable for working safely and having the confidence to call out unsafe practices.
- 3.10 Ensure the safe use, handling, and storage of plant, substances, and structures.
- 3.11 Where necessary or appropriate, effectively "consult, co-operate and co-ordinate" with third parties to eliminate and/or mitigate risk.

DOCUMENT / REFERENCE	VERSION	REVIEW DATE	NEXT REVIEW	PERSON RESPONSIBLE
SPNZ Health & Safety Policy	DRAFT 9.0	22/05/2025	30/05/2026	People & Safety Manager

Title: Health & Safety Policy

A blue ink signature of Nigel Gear, consisting of a large 'G' and 'A'.

NIGEL GEAR
Chief Executive

A blue ink signature of Philip Cory-Wright, written in a cursive style.

PHILIP CORY-WRIGHT
Board Chair

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